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the **HALLMARK**
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united states army security agency

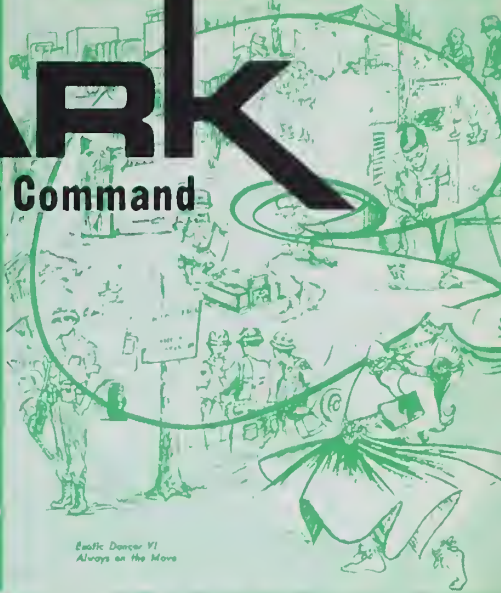
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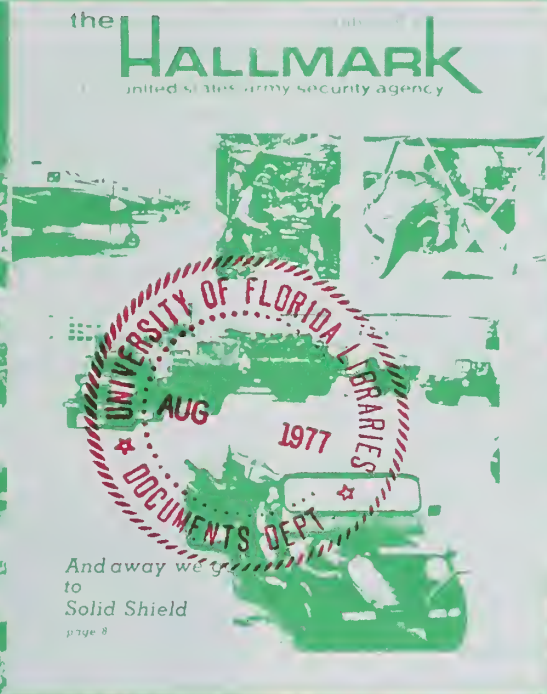
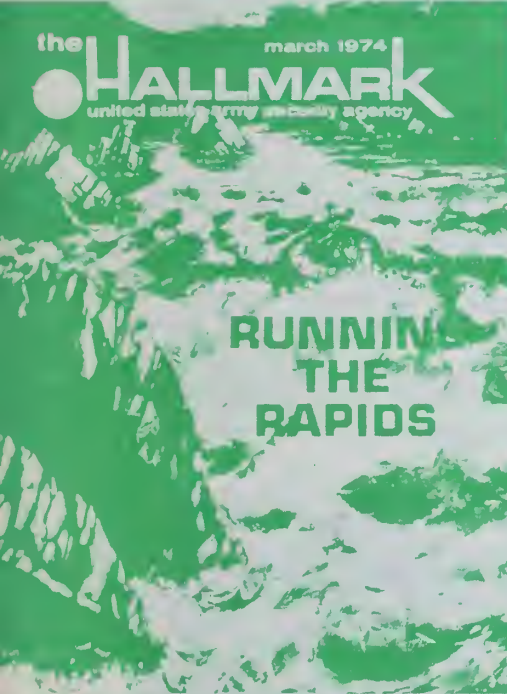
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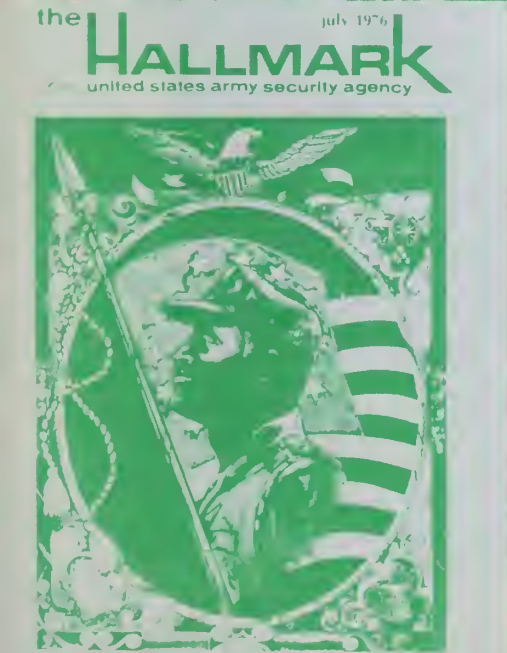
CHANGE OF COMMAND



Public Domain VI
Always on the Move



And away we go
to
Solid Shield
page 8



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New Crest
New Patch
for a New Command

Concept OK'd, Rolya Promoted

The INSCOM Concept Plan has been approved and now the task of building a viable INSCOM has officially begun.

General Walter T. Kerwin Jr., Vice Chief of Staff Army, approved the plan effective May 2, 1977, with some modifications. These were incorporated into a change submitted to Department of the Army on June 14.

Receiving first priority are the planning and implementation efforts for the activation of field operating elements. For some INSCOM elements, much of the implementation planning actually preceded concept plan approval, thus these elements are in various stages of formation, activation or final planning.

Planning directives relevant to the formation of multi-discipline groups in Europe and Japan as well as the remaining CONUS-based single discipline units have been formulated and the implementation planning has begun.

These MI Groups which are considered echelon above corps assets, when coupled with the field stations, form three tiers of operating elements. These tiers are in turn aligned with the specific level requiring support.

According to the Concept Plan, INSCOM operations will satisfy both Department of the Army needs and tactical/strategic requirements of ground force commanders at the echelon above corps level.

Realignment efforts are continuing and as procedures are finalized, INSCOMers will be informed.

In other INSCOM related news:

An announcement was made in July that the Signal Warfare Center of the US Army Electronics Research and Development Command (ERADCOM) will be divided between Vint Hill Farms Station, VA, and FT Monmouth, NJ.

This recent announcement marks a change from a decision made in March moving the Electronic Warfare Laboratory from FT Monmouth to Vint Hill Farms Station.

In making the change, Deputy Secretary of Defense Charles W. Duncan Jr., and Secretary of Army Clifford L. Alexander Jr., stressed the change provides for minimum disruption of ongoing activities and reduced personnel turbulence.

Portions of this announcement directly affecting INSCOM include the consolidation at Vint Hill of signals warfare functions performed by INSCOM at Arlington Hall Station and Vint Hill Farms.

Because of this consolidation, 23 military and 91 civilian jobs at Arlington Hall will be transferred to Vint Hill.

At Vint Hill, five military and 79 civilian positions will be established while the 32 military and 57 civilian jobs now associated with INSCOM and US Army Electronics Materiel Readiness Activity research and development elements will remain in place.

Vint Hill Farms Station was listed last April along with Arlington Hall Station and FT Devens, MA, as being studied for possible closure. FT Devens was removed from the list this April.

And while the most recent announcement beefs up VHF's strength and mission, DA officials emphasized that all installations are currently being reviewed to determine whether significant efficiencies or savings can be achieved by realigning the base structure.

Alternatives for relocation of Headquarters INSCOM are still being pursued in light of the base closure study.



It's Major General now . . . General Walter T. Kerwin Jr., Vice Chief of Staff Army, does the honors as INSCOM's Commander, Major General William I. Rolya receives his second star. (US Army Photo)

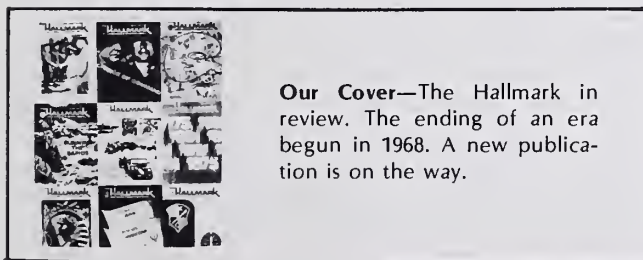
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In
this
Issue

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Our Cover—The Hallmark in review. The ending of an era begun in 1968. A new publication is on the way.

A Comment On Ourselves

Putting an issue of any publication to bed is normally a joyous time for the staff . . . the hours of writing, editing and laying out copy are over and the finished product is in sight . . . however, this time it's different.

This issue marks the last to be printed under **THE HALLMARK** name. Soon, a new publication wearing a new masthead and expanding its horizon will be published for members of this new command.

However, the objectives, set forth by then-Commanding General, Major General Charles J. Denholm, in establishing the original issue nine years ago this month remain the same . . . to provide personnel with news about the command and to transmit command information on a widespread and personal basis.

Looking back on that first issue, special appreciation goes to people like Lawrence E. Wheeler who created the concept, layout and design of **THE HALLMARK**; Veronica Novicke who served as staffwriter through the early issues; MG Denholm and then-Command Sergeant Major Clifford L. Charron who supported both the publication and its staff. For without these people, **THE HALLMARK** would never have progressed beyond the thought stage.

Through the years, each staffwriter, artist, editor, commander and command sergeant major has lent the same help and backing to carry forth those objectives. The numerous awards and praise received by the publication attest to that fulfillment.

So much for memories . . . it's time now to turn from the old and plan for the new. Let's all work together to make the new publication and the new command the best in the Army.

Winner of 3 Blue Awards from the Federal Association,
International Award of Merit

Award of Merit and Award of Excellence from the Society for Technical Communication,
Keith L. Ware Award from Department of the Army

Major General William I. Rolya, Commander, U.S. Army Intelligence and Security Command

MAJ Ralph K. Anderson
Chief of Public Affairs

Carol Dovel
Editor

Raymond Griffith
Art Director

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**Are you being innundated by experts from afar?
Would you rather have a single power-house
punch?
Do you want to find the root cause and
provide a long term cure?
THEN . . .**

Turn to CLRT!

No, the above is not a commercial message for a new and powerful cold cure. It's a formula for the Army's logistics cure. CLRT stands for Command Logistics Review Team.

Now, if you're not a logistician, don't decide this article isn't for you. It applies just as well to clerks, operators, first sergeants and supervisors . . . in fact, all of you may (hopefully) learn something.

No matter what your position in the Army . . . civilian or military . . . you are affected by logistical support available to your unit.

We're all in INSCOM to perform a mission and CLRT is an objective and integrated team approach to resolve logistics problems that impact on the operational capability of INSCOM.

But what does CLRT really do? Isn't it just another program that's a good idea that doesn't really work?

CLRT determines the effectiveness of the logistics operations of each command and the type of assistance required to assure efficient logistic performance. And it does and is working.

In the past, you've used what many people refer to as "brush fire" tactics to "put out" logistics problems. When your commander identified a maintenance problem, then he'd call in his maintenance people and they'd provide a solution to the immediate problem. Although the magical cure often affected the immediate problem, it rarely found the root cause.

CLRT members have a hunting license and an obligation to find that root . . . like a doctor who treats the cause not the symptoms.

Let's look at a real-world problem helped by CLRT.

A commander noticed a high equipment deadline rate. While researching the cause of the deadline rates, the maintenance skills and management were

found to be excellent; however, a chronic shortage of repair parts existed. Simply then, the problem is a supply problem.

But is it?

An in-depth analysis revealed the Root Cause to be a deficiency in materiel supply man training. Personnel who had been schooled trained in this MOS were deficient in their knowledge of PLL operations, DX procedures and stock record accounting.

No longer is this a maintenance problem or a supply problem but a training problem . . . a DCSPER and DCSOPS function.

So, the basic answer is . . . give us unit clerks who know what they are doing. And that is what the Army is trying to do.

But how did CLRT identify the problem? Through an integrated team approach where a group of expert personnel from Headquarters INSCOM, augmented if necessary by personnel from other commands, impact upon the problem.

They analyze IG inspection reports, command reports and various logistics and readiness reports as well as other data available to the staff which has logistics implications. Key element is the commander's evaluation of the logistics posture of his command and the identification of areas in which assistance is required. On-staff visits are also conducted.

What about problems that are outside the realm of this command?

Then experts from other commands are called in and their evaluation is incorporated with that provided by INSCOM staffers.

And CLRT doesn't stop with solving the problem. It includes measures for monitoring the situation afterwards, for making sure that corrective steps were taken and that the same problem doesn't crop back up in the same place.

It's a vertical, bottom-to-top visibility of logistics problems and a cross-command coordination of solutions. It's not a cure-all for all things, but it's a start.

INSCOM has announced it's first annual Energy Conservation Award recipients. The command's Environmental Coordinating Committee selected First Lieutenant Robert C. Blix for the Individual Award and US Army Garrison Vint Hill Farms Station for the Unit Award.

Lieutenant Blix, as Headquarters, Headquarters Company Energy Conservation Officer at US Army Field Station Korea provided outstanding leadership in all utilities and energy conservation activities.

In the award, the lieutenant was cited for establishing a system where energy conservation monitors are billeted in all HHC buildings and provide reports twice a month on the use or misuse of electricity, water and heat.

He also monitored and coordinated the use of the Aviation section's helicopters scheduling flights to accomplish several missions at one time in addition to being responsible for distributing several hundred posters and conservation notices.

Lieutenant Blix initiated paperwork resulting in the winterization and insulation of HHC buildings; publicized energy conservation matters through the

First Annual Awards

Lt Blix, VHFS Honored For Energy Conservation

field station newspaper; and solicited energy conservation suggestions through an incentive rewards program.

The garrison at Vint Hill established plans, programs and procedures for the reduction of energy consumption allowing them to end the FY 76-77 year well below the DA imposed goals based on usage during the 1971-1972 period.

Special command emphasis, through the Vint Hill Farms Station Energy Conservation Board, was put on energy conservation. The board devised and implemented plans and procedures for reducing gasoline, diesel fuel, heating oil and electricity consumption.

Gasoline and diesel fuel was saved by carefully consolidating and scrutinizing official travel.

Heating oil was saved by setting heating thermostats as low as 45 degrees during the winter months.

Air conditioning was used only when absolutely necessary.

The Space Utilization board reviewed building use at VHFS with a view to maximum consolidation and reduction of heating and electrical requirement.

The board also developed plans for the closing of specified buildings during emergency periods to reduce consumption without disrupting the overall assigned mission of Vint Hill Farms Station.

Engraved plaques and official commendations have been presented to the successful nominee in each category.

Okinawa in Race For Travis Trophy

The men and women of US Army Field Station Okinawa have been chosen to represent the Army this year in competition for the Travis Trophy.

Their accomplishments, outlined in a multipage, classified document, will be pitted against those of units representing the other military services, and in September, the winner will be announced.

The trophy, now given as an annual award to the service security unit deemed to have made the most significant contributions during the previous year, was originally awarded for athletic competition by Sir Edward Travis of the British Army.

In being selected to represent the US Army, FS Okinawa had to top all other INSCOM units worldwide.

To be selected by INSCOM for the competition, a unit's personnel must be well rounded and extremely efficient in every phase of their responsibility. Add to that tremendous motivation and professionalism and you'll have an INSCOM nominee.

Congratulations, INSCOMers at FS Okinawa and best of luck in the final analysis.



Those
Improbable
Imaginations

Turn Fantasy into Reality Through Proper Credit Use

As an active duty member of the US Army you have probably faced the frustration and disappointment of trying to obtain needed money.

Even though today's military pays a fair wage, offers great job security and more often than not provides a life with a lower cost of living than the average non-military member, getting a loan can be a real "bummer".

As a soldier you are looked upon as a transient by most financial institutions, and therefore, not an exceptionally good credit risk.

As a transient you rarely live anywhere long enough to establish a solid credit rating in a community and even if you are

able to establish a credit rating in one community, it may not follow you to your next duty station, especially if the move takes you to another state or out of the country.

Even with all of this going against you it doesn't mean you have to pay cash for everything or turn your soul over to the bar-racks loan shark.

There are thrift organizations located throughout the U.S. and overseas which exist solely to offer financial services to servicemen and their families. These are non-profit organizations owned and operated by their members who join together to help each other make the best possible use of their financial

resources by saving regularly and by providing a source from which to borrow at reasonable rates.

The organizations are called credit unions and there are some 23,000 of them in the United States.

Some credit unions are small and serve only their local area. Others are larger and offer financial services not only in the U.S. but overseas through branch offices and mail and teletype facilities.

You may not be able to join just any credit union serving Army personnel. Membership eligibility is carefully spelled out in each credit union's charter, and it usually depends on where your duty station is located.

Eligibility normally extends beyond yourself to include all members of your immediate family. And you may be glad to know that your rank has no bearing on the kind of service you'll receive as a member.

The particular services offered, the dividend rate paid on savings accounts and the finance charges on loans will vary from credit union to credit union. However, there are some basic similarities.

All credit unions encourage regular savings often through the allotment or payroll deduction plan. Most pay savings accounts dividends quarterly or semi-annually. The income to pay these dividends comes from the finance charge on loans.

The savings accounts of all federal and some state credit unions are insured up to \$40,000 by the National Credit Union Administration, an agency of the U.S. government.

Credit union loan rates are determined solely by the kind of loan you request and how it'll be used. These rates are generally lower than those of profit making financial institutions. Adding to the low rates is the fact that credit unions usually maintain a very low rate of delinquent loans.

Another benefit of credit union membership is free life insurance on your savings and outstanding loan balance. The maximum amounts vary. At most other financial institutions insurance premiums of this nature must be paid by the borrower and are non-refundable. And don't forget membership may be retained for life by keeping the required minimum deposit.

As well as providing savings and loan services, most credit unions

have helpful consumer information about many products, especially automobiles, trucks and other vehicles. These services are free and often help members to make decisions which can save them money.

Credit union service is another benefit of military life, why not check into it. To locate the credit union serving your area check with your personal affairs officer or DA Circular 210-21.

Put Creativity to Work In Patriotic Contest,

Earn Savings Bonds

Do you enjoy writing essays or creating poetry, especially in a patriotic vein?

Do you have a special talent for making words paint a living picture?

Then the 29th annual "Valley Forge Patriots Awards" program may be just the outlet you're looking for.

Theme for this year's contest is "My Responsibility in Keeping My Country Free". And the deadline for entries is October 1.

Competition is open to all active and Reserve members of the Army, Navy, Air Force, Marine Corps and Coast Guard.

Entrants should submit their 100 to 500-word statements, essays, poems or other literary pieces to the Awards Administration, Freedoms Foundation, Valley Forge, PA 19481.

Each entry should include the submitter's full name, rank, serial/social security number, branch of service and complete unit address along with the permanent home address.

The entries should relate an understanding of the spirit and philosophy of the U.S. Constitution, Bill of Rights and American Creed.

Each year, the foundation presents its prestigious principal awards on George Washington's birthday in high-level ceremonies at Valley Forge.

Principal recipients receive the coveted encased George Washington Honor Medal and a \$100 U.S. Savings Bond while other awardees receive Savings Bonds, medals and certificates.

So if you're talented, or just inspired, write your thoughts down . . . you just might win.



Amateur Spies Nixed

When you're in a command dealing with security and intelligence matters, the idea of using your spare time to play "super spy" might be intriguing.



Bugging your buddy's phone, recording a friend's conversation or sneaking a listen on the extension all seem exciting . . . but don't try them!

Unless engaged in officially approved activities, any soldier or civilian who decides to listen to or record conversations of others while on an Army installation without the prior knowledge and approval of all parties to the conversation violates Department of the Army directives regarding monitoring of conversations.

Even listening on an extension is unauthorized unless everyone involved in the conversation knows and approves of the "eavesdropper".

So, if you like messing around with mini-microphones, tiny tape recorders or compact transmitters, limit yourself to admiring your favorite spy on the boob-tube, or see if the Army can channel your interests into a proper MOS.

Doctor Prognosis Dim

In taking its own pulse recently, the Army Medical Department found a weak beat, irregular flutters and periodic thumps.

Diagnosis? There's a doctor shortage that will cause "delays, inconveniences and interruptions in obtaining day-to-day health services," according to Lieutenant General Richard R. Taylor, The Surgeon General. Most of the delays and inconveniences will be felt by dependents and retired persons.

INSCOM troops and others who are authorized health care will also feel the pinch as medical facilities curtail and reduce some services.

The shortage traces back to the end of the doctor draft in 1972. To counteract the deficiency, physician recruiting and retention programs are being intensified, civilian physicians are being hired where possible, and highly trained enlisted health care professionals are being used to care for patients in certain situations.

The "get well" prediction for the doctor shortage is by the early 1980's, when more physicians are expected to enter the Army through service-sponsored scholarship programs.

General Walter T. Kerwin Jr., Vice Chief of Staff, has urged "cooperation at all levels of command between local hospital commanders and the communities they serve to assist in lessening the impacts."

Garnishments Eased

Soldiers with financial hardships because of wage garnishment received some relief with enactment of the Tax Reduction and Simplification Act of May 1977.

Section 501 of this new law places the following limitations on the amounts of soldiers pay which can be garnished:

- 50 percent of take-home pay when a soldier is supporting a second family;
- 60 percent of take-home pay when a soldier is not supporting a second family;
- An additional five percent in both of these cases if payments are more than 12 weeks overdue.

The new law applies to Active, Reserve Component and retired members.

SQT Dates Delayed

Soldiers who are scheduled to take their Skill Qualification Test this summer need not worry if they haven't heard a firm date yet.

A recent decision allowed commanders a six-month period to schedule their troops for SQT; thus the June test "Quarter" is extended to December. In some isolated cases commanders may even schedule the SQT past the current December deadline.

Computerized Re-up

Soldiers at 24 CONUS posts can now use the Army's RETAIN computer reenlistment system. With RETAIN career counselors enter information in the computer about a soldier wanting to reenlist.



The computer determines reenlistment eligibility and displays the various options for which the soldier is qualified. If the soldier requests one of the options, the system is then used to process the request.

RETAIN was tested on four CONUS posts in 1976, showing a 30 percent increase in reups on those posts. RETAIN is expected to save \$22 million a year.

Centralized Systems

On October 1, MILPERCEN is scheduled to begin operating a Central Clearance Facility (CCF). Establishment of a CCF will result in all Army military and civilian personnel security clearance decisions being made at that facility.

The activity, to be located at FT Meade, MD, will operate on a limited basis initially and gradually consolidate the entire personnel security clearance process.

Local commanders will continue to control access to classified defense information based on the CCF's judgment as to an individual's level of clearance.

High Cost of Driving

Shipping embargoes and high costs may alter your auto buying plans if you're overseas bound.

INSCOMers headed for Japan or Okinawa should be aware of a temporary embargo on the shipment of some late model, privately owned vehicles to those areas. All 1977 automobiles and all 1976 models manufactured after March 21, 1976, are affected.

The embargo was imposed because of the high cost of modifying these vehicles to meet strict environmental emission and safety standards.



In Europe, too, not only are inspection standards strict but insurance is extremely costly.

A single soldier, 18-25 years old, with a sports car can expect to pay three to four times the insurance rate paid stateside.

Rigid safety inspections are imposed in Europe and can add repair bills to the already high cost of driving. Additionally, lead-free gasoline is not readily available in most European countries so catalytic converters must be removed.

All-in-all, driving at overseas posts can be costly.

You're in the Movies



If you're an officer your career may be on film.

Colonels', Captains' and Warrant Officers' 201 files are now available in microfiche format.

Requests must come directly from the officer concerned and must give the officer's name, SSN, grade, branch and unit. A charge of \$2.05 per microfiche will be billed to the requesting party, so no check or money is to be mailed with the request.

The address to which requests must be mailed is: USAMILPERCEN, ATTN: DAPC-PSR-S, 200 Stoval St., Alexandria, VA 22332.

Conversion to the microfiche format for other officers is now in progress and is expected to be completed in early fall 1977.

No MOSs Closed

DA recruiting officials report "There is no MOS which is completely closed to first term soldiers who want to reenlist in FY 77."

If the PMOS is overstrength, soldiers should list three or more shortage MOSs for which they are qualified and will accept retraining and reclassification. If they decide not to accept the MOS at reenlistment, they may ETS from the service.

In another development, DA officials stated that no action will be taken to retrain and reclassify careerists at the time of reenlistment, but that careerists are encouraged to apply for retraining and reclassification from an overstrength MOS to a short MOS.

More News p. 20



Over there, Sir . . . Lieutenant General (for the day) Mark Schendel, a SP5 in real life, receives information from Buck Sergeant Tony Epperson during Armed Forces Day celebrations. Schendel, wearing an 8th Air Force World War II uniform, and Epperson, in a 1940 American uniform were responsible for the uniform display at AHS. (US Army Photo by SP5 Douglas L. Smiley)

Armed Forces Day

INSCOMers Join In Celebrations

Authentic World War II uniforms, Soviet equipment displays, parades, receptions and balls were highlights of Armed Forces Day celebrations in which INSCOMers across the globe participated.

Personnel at US Army Field Station Berlin witnessed the Allied Forces Day Parade down 17 Juni Strasse featuring over 1500 American, British and French soldiers and 220 wheeled and tracked vehicles. This year's annual parade, which took place on the street named for the June 17, 1953, abortive East German uprising, marked the 32d anniversary of the Allied Forces occupation in Berlin.

The Soviet equipment tour coincided with Armed Forces Week celebrations at US Army Field Station San Antonio giving INSCOMers a look at modern day Warsaw Pact weapons and land equipment.

Throughout the rest of the week's observances, military personnel in San Antonio were honored guests at Chamber of Commerce activities and other organization luncheons.

INSCOM Support Group, FT Meade, MD, participated in the post's Armed Forces Day Parade and festivities.

Air Force Lieutenant General Lew Allen Jr, Director NSA/Chief Central Security Service was the keynote speaker and conducted the formal review of troops including an 89-member marching unit made up of representatives from each of the four support group companies. Commanding the INSCOM unit was Captain David A. Pagni, C CO Commander.

Members of the 501st Military Intelligence Group participated in events throughout the Republic of Korea. In the Yongsan, Seoul area, 501st personnel were involved in the Eighth Army Honor Guard ceremony.

Because of inclement weather, several activities scheduled by the 525th MI Group at the Presidio of San Francisco were canceled. However, the group's



SGT Gentry of the USA Security Detachment, Region III, FT Sam Houston, TX, views Soviet Equipment recently on display there. (US Army Photo)



Tables are turned for the day as Lieutenant General Mark Schendel (really a SP5) and Lieutenant Colonel Mark A. Tucker (a SP4) outrank their real company commander, Captain Fred R. Westerman. (US Army Photo by SP5 Douglas L. Smiley)

personnel were guests at a reception hosted by the Commanding General of the Sixth US Army.

Specialist 5 Marie Roby represented the USASA Test and Evaluation Center during the FT Huachuca, AZ, Armed Forces Day activities.

To conclude the week's activities, FT Huachuca and Davis-Monthan Air Force Base held a combined Armed Forces Day Ball in which INSCOMers participated.

At INSCOM Headquarters, several enlisted men "dressed up" for the occasion. Attired in uniforms worn by Allied Forces during World War II, the soldiers walked around Arlington Hall Station during an outdoors Armed Forces Day celebration answering questions about their uniforms, the battles they were worn in and the ribbons displayed.

Volleyball, hamburgers and hot dogs and an 0-6/Federal Women's softball game rounded out the afternoon's activities.

Across the globe

Friendship, Activities Mark Turkish Event

TUSLOG DET 4 ... While uniforms, heavy equipment, military balls and parades dominated most Armed Forces Day celebrations, one INSCOM unit gave their observance a different twist.

That "different twist" consisted of an afternoon dedicated to taking pictures, playing volleyball and being beaten at table tennis by a group of little girls at a Turkish orphanage.

The afternoon adventure was part of an ongoing project dubbed "Operation Agabey", literally translated as Operation Big Brother. Through this project, personnel assigned to Det 4 have informally adopted approximately 300 boys and girls living in two orphanages.

Most outings with the young children are spent in using the recreational facilities in the area

and viewing Walt Disney type movies. Others are used to observe Turkish holidays, like earlier this year when the soldiers

donated money to buy two lambs for presentation to the children on Turkish Sovereignty Day and Children's Day, both of which coincide with our celebration of Easter.

During the Armed Forces Day celebration, the Americans decided to try a new angle ... testing their Turkish language on the youngsters. The girls proved to be good listeners, even forgiving mistakes or mispronunciations by their Army visitors.



It's a game of roundball for members of TUSLOG Det 4 and girls from a local orphanage during Armed Forces Day Celebration. (US Army Photo)

Logistics Discipline: Common Sense Applied

What is logistics discipline?

Logistics discipline is a common sense approach to ordering, maintaining and disposing of equipment and supplies to achieve maximum use of our resources.

To be effective this conservation of materials must be practiced by each individual in the Army.

On a personal basis we all practice logistics discipline. In our families we pass hand-me-downs from child to child. In the Army we do the same thing with equipment and repair parts, and we call it "redistribution of assets", a vital part of logistics discipline.

If you've ever sent a suit to a tailor for mending or had a valve job done on your car you have practiced logistics discipline. In the Army we call this an "evacuation" or "a repair and return" program.

Whether on a personal basis or an Army-wide basis there are three basic questions we must ask ourselves if we want to use this common-sense approach to material management.

- Can it be repaired?
- Can I do the job or must I take it to a repair shop?
- Will it cost less to fix than to replace?

Why must we have logistics discipline?

To be able to function as an effective fighting force, today's Army requires a vast amount of supplies. Because of advances in technology much of our needed equipment is sophisticated and complex weapons systems which require an infinite variety of parts and related items. If repair and replacement items are not

available in the right quantities and at the right time these complex systems become useless.

All equipment, if we want it to be useful must be in serviceable condition. Without serviceable equipment it becomes impossible to fulfill our mission. This is why we must have supply economy.

Supply economy must be developed early by proper training and practiced until it becomes habit.

For the individual, supply discipline means developing a more positive attitude toward one's equipment—treating it with tender loving care, as if one's own money had paid for it. Each individual is charged with the proper maintenance and use of his equipment and tools given to him by the Army. This could mean

Army Tries To Improve Surroundings

ALL INSCOMers know that the Army is trying to improve its people's health through mandatory daily physical training; but how many of you know that it is trying to provide you with the safest, most healthful work environment possible?

In April of this year INSCOM Commander Major General William I. Rolya established the INSCOM Occupational/Environmental Health Plan which provides commanders with guidelines in developing local

learning to be a better operator, using only those supplies actually needed to accomplish a given task but most importantly never wasting.

Management and accountability of Army material is a command responsibility. Supply economy must be taught in local training programs.

Inspections should be made insuring that equipment and supplies are being used properly; that there is a minimum of waste and that proper accountability procedures are being practiced.

Our natural resources are limited and we must use what we have wisely. The allocation and use of these resources are of national interest at levels as high as the President and Congressional Leaders.

We must also make them a question of personal importance.

In the Army you must order only what you need, properly use what you have and care for equipment as if your life depends on it . . . it may!

programs to meet their specific needs.

These include periodic surveys of work environments by safety and environmental health and hygiene experts; medical testing of personnel for identification of occupational or environmental related disorders, and reporting of all occupational injuries and illnesses.

INSCOM is particularly concerned with air quality and ventilation, noise levels, lighting, industrial hygiene and radio frequency energy.

Responsibility for implementing this program lies not only with command and staff, as all INSCOM personnel are required to report conditions in their job areas which they feel may be unsafe or detrimental to health.



Schools, Awards, VIPs Keep INSCOMers Busy

Military intelligence soldiers have long been known for their outstanding attributes . . . so nothing warms the command's heart more than when people outside the family recognize these talents and abilities.

This was recently demonstrated when two INSCOMers were selected as Outstanding Military Persons of the Year.

Sergeant Sugenia Robin Connelley, with Co A, US Army Field Station Berlin, has been selected US Army Berlin Soldier of the Year.

This qualification sends her to the finals and a chance to compete against 11 other soldiers for the title of US Army Europe Soldier of the Year.

Sergeant Connelley has a number of other awards to her credit including the CINC USAREUR Award, Seventh Army Award, George S. Patton Award for Excellence and the Distinguished MacArthur Award for Distinguished Leadership.

Her husband, Sergeant Jimmy A. Connelley, also an INSCOMer, shares the same MOS.

A staff sergeant from US Army Field Station Okinawa was selected as runner-up for the US Army Garrison, Okinawa Soldier of the Year.

Staff Sergeant Vernon E. Tapley received the honor after being selected Military Person of the Year by FS Okinawa.

The enlisted man, who is currently studying for a degree in

social psychology, serves as NCOIC of the Human Relations/Equal Opportunity Office at FS Okinawa.

Congratulations to both these INSCOMers for being shining examples of high quality personnel.

FIELD STATION OKINAWA . . . Bringing the non-commissioned officer back into management is the objective of a middle management supervisor's course currently being conducted at US Army Field Station Okinawa.

Targeted toward the NCO in the E-5 to E-7 supervisory level, the course is scheduled bimonthly and limited to 15 NCOs selected by sergeants major and first sergeants.

Leadership, management, drug and alcohol abuse, military law enforcement and reenlistment are among the subjects discussed with NCOs at the E-8 and E-9 level acting as instructors.

Field Station Okinawa has based its course on the premise that supervisors in the E-5 to E-7 range have more contact on a day-to-day basis with enlisted personnel than anyone else. And, yet, most of these supervisors have never received training in leadership and management techniques.

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Two INSCOMers stationed with the Test and Evaluation Center at FT Huachuca, AZ, pause at the command's display during the post's centennial celebration. Pictured, from left to right, are SFC Gregory P. Autrey and SSG Gerald Prater. (US Army Photo)

With the enthusiasm generated by personnel who have participated in the program and those on the waiting list, the Middle Management Supervisor's Course is already destined to become a permanent fixture of the training regimen of the command.

FIELD STATION OKINAWA . . . Army Chief of Staff General Bernard W. Rogers recently visited personnel at US Army Field Station Okinawa.

During his stay, he toured the "Eagles Nest" operations compound and was given an INSCOM mission briefing.

General Rogers praised the professionalism of the field station personnel and voiced his concurrence with the Army's decision to

name Field Station Okinawa as its candidate for the Travis Trophy.

The Army's top soldier talked with many young enlisted INSCOMers and met with the most recent participants in the station's Middle Management Course.

The visit marked the first time General Rogers had been to Okinawa since assuming the role of Army Chief of Staff and the first time that an Army Chief of Staff had visited the field station.

FT HUACHUCA, AZ . . . Honors for the Best Marching Unit for 1976 at FT Huachuca went to the Army Security Agency Test and Evaluation Center.

To capture the honor, T&EC scored three firsts, two seconds, a third and a fourth during marching contests earlier in the year.

FIELD STATION OKINAWA . . . Opportunities for women in the military was the main topic of discussion when Brigadier General Mary E. Clarke, Director of the Women's Army Corps, stopped at Field Station Okinawa during her visit to installations in the Far East.

Not only did BG Clarke confer with the female personnel of Okinawa on the Warrant Officer Program, Officer Candidate Program and the working relationship between male and female soldiers, but she also took a tour of Torii Station and received a unit briefing.

Citing regulations regarding uniforms and hair lengths as causing the most problems between men and women in the military, BG Clarke informed the military personnel that the Army will soon be releasing a combined uniform regulation.

ARLINGTON HALL STATION . . . Sixteen members of Arlington Hall Station's Military Police Company recently completed a George Washington University course in Basic Criminal Law and Procedures.

All of the INSCOM "lawmen" did extremely well in the course as evidenced by the final tally of 14 "A's" and two "B's" for the sixteen.

FIELD STATION OKINAWA. . . An enlisted man who works in the human relations/equal opportunity office at US Army Field Station Okinawa was recently selected as runner-up for the General Roscoe C. Cartwright Award.

Sergeant Howard Wright represented the station in the competition for the award named for one of the first black men appointed to the rank of general officer in the US Army.

Sergeant Wright received his award as part of the Black History Week observance at the US Army Garrison, Okinawa.

Sergeant Catches Suspected Robber

by SP4 Nancy Cahill Helms

FIELD STATION OKINAWA . . . An INSCOM soldier at US Army Field Station Okinawa has been credited with breaking up a lucrative theft ring operating in the local housing area.

Sergeant Stephen W. Carstensen was returning home from work early one morning when he spotted a man carrying a television set across a neighbor's lawn.

When the man could produce no identification, SGT Carstensen requested him to step inside the house. As the INSCOMer started to call the military police, the stranger panicked and ran.

Sergeant Carstensen gave chase and managed to catch the suspect a short distance from the house;

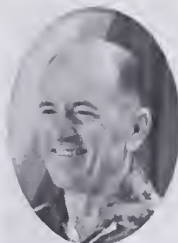
however, the man managed to escape. The sergeant again gave chase and recaptured the suspect after a brief struggle. When the military police arrived, the suspect was turned into their custody.

Sergeant Carstensen was later to learn that the suspect was a serviceman allegedly AWOL for over two years, who had allegedly been burglarizing the housing area for some time.

According to police, he and his accomplices had committed six burglaries that day and had used the Carstensen home for a collection point, after stealing several items from it.

The man's arrest led to the recovery of over \$3500 worth of stereo gear and various other items.

INSCOMers worldwide received recognition during annual Civilian-Military Team Day activities. Among them were Carl F. Klele upper vignette, and Lloyd E. Blomely, lower, both from Field Station Korea. Other awardees, honored at a Command Awards Luncheon at Arlington Hall Station are pictured below with INSCOM Commander, then-BG William I. Rolya, and BG E. R. Thompson, Deputy Commander INSCOM/Commander USAINTA. (US Army Photo by SP5 Douglas L. Smiley)



TJ Award Given to The Profile

An INSCOM unit newspaper has been named the recipient of the prestigious Thomas Jefferson Award (TJA) for Armed Forces newspapers in the multith category.

The **AUGSBURG PROFILE** representing US Army Field Station Augsburg was selected as first-place winner by the Department of Defense in one of fifteen newspaper categories.

Also cited was former **PROFILE** editor, Specialist 4 Linda Creesy. She is no longer with the newspaper, having left the service earlier this year.

The **PROFILE** has been a consistent award winner, having captured the Department of the Army's Keith L. Ware Award in the same category earlier this year.



INSCOMers are off and running for the Van Deman Cup challenge—keggers and netmen have tournaments—INSCOMers selected for All Army Women's Volleyball Trial—chess club wins district title.

The Van Deman Cup will be awarded to the INSCOMer running the longest distance during the period Jan. 1 through Aug. 13, this year. This year's challenge is in commemoration of the 60th anniversary of the formation of INSCOM's predecessor organizations: the Corps of Intelligence Police and the Cipher Bureau.

Brigadier General E. R. Thompson, Deputy Commander INSCOM/Commander USAINTA will also award certificates to

INSCOMers Off and Running In Van Deman Competition

those running further than he does during the Jan. 1 - Aug. 13 period.

Running reports of accumulated mileage are to be submitted to the Deputy Chief of Staff, Plans and Training, USAINTA, Fort Meade, MD 20755. Report verification is strictly on the personal honor system.

Elsewhere on the sporting scene:

The **US Army Field Station Augsburg** WAC cagers took top honors in the USAREUR WAC Basketball Championship. The

netters were led by **Jackie Gainer** of 2 OPS BN, who was picked by tournament coaches as the tourney's outstanding player.

Field Station Okinawa's A Company Trick II Warriors grabbed the US Army Garrison Okinawa Army Island Championship. Overcoming the handicap of playing the tourney while working swing shifts, Trick II battled its way through four straight victories with the final overtime cham-

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GERMAN / AMERICAN FRIENDSHIP WEEK



U.S. ARMY FIELD STATION AUGSBURG

MAY 14, 1977

German/American Friendship Month was celebrated here with an open house featuring static displays by both German and American units, refreshments, a sky diving demonstration and other entertainment.



UNITY



Despite the cool (and sometimes wet) spring weather hundreds of German and American families turned-out for the festivities. Language barriers were bridged by the desire to achieve unity through friendship.



F R I E N D S H I P





MI—as in Mortgage Insurance?

We are all aware that the Army like most government agencies has some financial problems; but can you believe they have mortgaged one of their military intelligence groups?

That's what Alan Collins of the 525th MI Group was told when he wrote a company for personal insurance information.

The response came by way of a form letter telling Collins that a mortgage plan kit was heading his way that would help answer questions that he'd probably thought about.

Question number one stopped Collins cold. It read: "If something unexpected were to happen to me, is there some way my family could pay off the mortgage on

525th MI GP immediately—so they wouldn't be burdened at a time when they probably could least afford it?"

Probably just a form letter foul-up; but if not, we at the Hallmark now understand why ... with responsibility like that on dependents ... "old soldiers never die they just fade away."

Bainbridge Tours Units

Sergeant Major of the Army William G. Bainbridge has been visiting INSCOM units.

The 500th MI Group, the 18th MI Battalion and U.S. Army Field Station Augsburg have received visits from the Army's top enlisted soldier.

At each unit, he received mission briefing, toured facilities and conducted informal talks with the INSCOMers.

Sound Mind, Sound Body

What does military intelligence have in common with physical training and weight control?

A lot if you're a member of the 470th MI GP, Panama Canal Zone.

Twice a week the unit gathers for six quick warm-up exercises and then breaks down into three groups for a three-mile run.

One group calling themselves the "gazelles" hit the three miles at a six minute mile pace. The other two groups cover the same distance at eight and ten minutes per mile.

The conditioning program is paying off as over the last two and one half years not a single member of the 470th has failed a PT test. In December 1976, the Group's average score was 425 points.

There is no such thing as a final selection of a test site ... especially when it comes to a matter of security.

That's the way it was recently when a project officer asked the Pentagon Counterintelligence Force, 902d MI Group, to review its plans for testing new Army equipment.

The test site was relatively close to hostile elements which might have been able to gather information through agents, electronics or by other means.

In analyzing details of the test plans, Captain William Brady and Chief Warrant Officer Leon Gross of the 902d saw reasons for the manager's concern. However, no known capabilities for foreign intelligence were on record.

Going one step further, CPT Brady and CW2 Gross continued their investigation, conferring with Department of the Army and Defense Department technical experts. The digging—and their

Caution, Persistence Pay Off for CI Force

persistence—hit paydirt as they discovered a potentially hostile intelligence threat. It was concluded that the test site, even at this 11th hour, had to be changed to avoid even the possibility of a compromise to a sensitive defense system.

Outcome for CPT Brady and CW2 Gross: the Army Commendation Medal.

Quote from Colonel Hassel Parker, 902d's Commander: "This is what counterintelligence support, operations security and signal security are all about."

Moral of the story: when in doubt, keep investigating.

Open House-Field Day Held at Fort Meade

FT MEADE, MD ... USAINTA's Headquarters Support Detachment hosted an open house and field day April 1, giving all USAINTA personnel and guests a chance to visit the new billets and facilities recently occupied by headquarters troops.

At noon on April Fools' Day, USAINTA formed its strategy for the "Challenge of the Sections."

Athletic competition included the long jump, shotput, discus throw, low hurdles, horseshoes, and softball throw, all highlighted by the obstacle course.

The now infamous obstacle course incorporated a wide, 8-foot-high ladder made of braided rope which had to be scaled by

pairs of competitors; a low crawl; high jump; hurdles and other complexing barriers. Each was designed to test the contestant's agility and reflexes.

Point tallies were taken in the detachment's dayroom while the merry-makers managed to consume over 400 hamburgers and 350 hot dogs.

First and second place awards were earned by the two Operational Security Group teams and third was grabbed by the Administrative Survey Detachment team.

OSG Commander, LTC Donald Press received the winner's trophy for his team from Brigadier General E. R. Thompson.



MAJ Murray Watt, upper right, strains to throw the 16-lb shotput while MAJ Samuel Spencer concentrates before tossing his second horseshoe. Floating over the second barrier during the 60-yard hurdles event is SP4 Beth Brekke, lower left. It's all part of USAINTA's field day. (US Army Photo by SP4 Joseph E. Krull)

470th "First"

The 470th Military Intelligence Group, FT Amador, Canal Zone, recently became one of the Army's first "all-source" Intelligence Groups.

The merger brought the 470th together with the Army Security Agency Detachment Southern Command and the Canal Zone Field Office of the 902d MI Group.

The group has organized into elements that include support, counter intelligence, and an all source center to handle group operations and intelligence integration.

WWII Display

Former World War II Japanese Army officers now employed as analysts in the 500th MI GP's U.S. Army Document Center (Pacific), recently exhibited Japanese war memorabilia at the Center.

A sword presented by the Emperor in 1938 was the rarest

item at the display. Another interesting artifact was a "thousand stitch" belt, on which a thousand women had each sewn a stitch symbolizing their prayers for the safety of the wearer.

Other items included various insignia, badges, sword belts, daggers, old maps and text books and a battle flag bearing the signatures of a soldier's friends and family.

The display was visited by numerous U.S. and Japanese military personnel.

Pace Winner: J. Armstrong

FT MEADE, MD ... John H. Armstrong, assigned to the Special Research division of INSCOM's Intelligence and Threat Analysis Detachment has been named a recipient of this year's Pace Award.

The award, named after former Secretary of the Army Frank Pace Jr., recognizes outstanding service among action officers at Department of the Army.

\$250 Richer

Suggestions can mean money to INSCOMers.

Staff Sergeant Jerry Hutchinson, Okinawa Regional Office, 500th MI GP, can attest to that. He was recently awarded a \$250 check for his participation in the Army Suggestion Awards Program.

Top Vocalist

FT MEADE, MD ... An INSCOM enlisted woman has taken top honors in a military festival.

Specialist 4 Donna Jarvis, assigned to the SSO Intelligence Agency, was recently selected as top vocal soloist in the 1977 All-Army Festival of the Performing Arts.

Unit News Needed Can You Help

Sports con't

pionship game ending in a 42-36 win over Co. A, USAG Okinawa.

Two INSCOMers, **Sergeant Rebecca Wells, US Army Field Station Misawa** and **Sergeant Carol Mitchell, US Army Field Station San Antonio** were picked for the All-Army Women's Volleyball Trial at FT Lewis, WA. Mitchell was picked for the team and placed second in the Interservice Tournament held at Camp Pendleton, CA.

Elsewhere, **US Army Field Station Berlin** won two community level volleyball tournaments. Field Station Berlin showed no mercy to its opponents in the INSCOM invitational tournament held in Augsburg and Berlin, and followed up their top-dog performance the next weekend by capturing the Berlin Community Championship. The coach **Lieutenant Colonel Leon J. Givler**, cited talent, teamwork and dedication as the decisive factors in the victories.

Staff Sergeant Bob Trenck, US Army Field Station Misawa was the big winner at the 4th Annual Misawa Bowling Association Tournament. He picked up first place in the singles competition.

The **US Army Field Station Augsburg Chess Club** clinched the Augsburg district title by defeating an Oberhauser team 6.5-6.1. Augsburg scored a first by shutting out Stepparch, 8-0, the first shutout in the 20-year history of the Augsburg Chess Federation.

ARLINGTON HALL STATION, VA . . . Each year coworkers of Specialist 6 Steve Lambert "pay" for him to participate in the March of Dimes Walkathon by making pledges based on the number of miles he completes.

This year, the contributors added a new dimension to the "pay-off" by jointly presenting \$450 to the specialist . . . all at one time and all in pennies.

Specialist Lambert's total this year is part of the nearly \$1200 he has collected by walking for charity in the last four years.

FIELD STATION MISAWA . . . Sixteen cherry trees, presented as a goodwill gesture by the Misawa City Chamber of Commerce, have become an integral part of the beautification effort at Field Station Misawa.

Last year the field station received the Torii Gate Award for

leading all the services in area beautification in Northern Japan.

Already this year, personnel have repainted office spaces and planted flowers in addition to the cherry trees. Plans call for installing a rock garden later this summer in the unit area.

FIELD STATION MISAWA. . . Nine INSCOMers from here took part in this year's annual snow festival.

The nine enlisted men used their off-duty time to sculpture what proved to be the children's favorite, "Robokin", a popular Japanese robot cartoon character.

The snow festival drew an estimated 20,000 visitors, many from the Misawa city community.

FIELD STATION SAN ANTONIO, TX . . . Specialist 4 Elaine R. Brown, formerly stationed at Field Station Berlin and now an INSCOMer at US Army Field Station San Antonio, was recently selected first runner-up in the Miss Security Hill Beauty Contest at Kelly AFB, TX.

First Annual INSCOM Picnic August 6, Vint Hill Farms

Looking Good, Feeling Better, Losing Pounds

Losing is winning when it comes to weight control.

For 26 members of the Army Security Agency Test and Evaluation Center and the Intelligence and Security Board, FT Huachuca, AZ, the losing end was a total of 503-3/4 pounds in 16 weeks. (Don't forget that 3/4 pound; every little bit helps.)

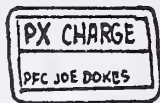
According to many in the group, the winning chips have been better health; the ability to wear trimmer clothing; and music to their ears, being able to listen to the compliments and comments of fellow workers.



INSCOM Commander, then-BG William I. Rolya, and USAG AHS Command Sergeant Major Billy Clark lay the wreath during INSCOM's second annual Memorial ceremony. (US Army Photo)

Plastic Money Craze Hits PX Shoppers

Plastic money—those marvelous charge cards that make all kinds of buying possible and make bills disappear...until the end of the month, that is,—may soon be accepted at the local PX.



Post Exchange shoppers have already given a favorable report to the Army and Air Force Exchange System on the need for credit cards, and a detailed operations plan concerning how the system would work is now being studied.

If AAFES approves the plan, it still has to be coordinated with the major commands and the Defense Department before facing its final test in the Congress.

Ed Benefits Endorsed

Secretary of the Army Clifford Alexander has indicated a desire to restore GI educational benefits as a recruiting incentive for the voluntary military system and a tool in overcoming potential manpower problems.

While the secretary has continually expressed opposition to renewal of the draft except in emergency times, many critics in Congress have recently been calling for its reinstatement.

'Fellows' in INSCOM

Three INSCOM captains have been selected to participate in the INSCOM Fellowship program. The three are Captains Theodore R. Grevenkamp, Field Station Augsburg; Joan R. Reid, US Army Intelligence School, FT Huachuca, AZ; and William A. Doyle Jr., also at the Intelligence School.

The INSCOM Officer Fellowship Program is designed to identify a select few highly capable Military Intelligence Officers in the grade of Captain, allowing the command to play a more significant and direct role in their early development.

Selectees are picked by a nomination process solely on demonstrated job performance and availability for assignment to INSCOM Headquarters.

Captain Grevenkamp will report to headquarters after completion of his overseas tour in August, and Captains Doyle and Reid will be available for reassignment to the headquarters staff after completion of the Military Intelligence Officers Advanced Course.

A Fighter for Wives

Military wives have a "fighter for the cause" in Congress.

Representative Patricia Schroeder (D-CO) has called for a "bill of rights" for military wives. The Congresswoman states that she thinks defense officials should be more familiar with the critical role of the military wife and her service to the country.

Also mentioned in the "bill" are wives of federal servants.

Solve Problems Earn Money

Are you an imaginative, intelligent individual who can provide new answers to time-worn problems?

Do you know of a new way to fit the proverbial square peg into a round hole?

Or do you simply have a better approach to some INSCOM- or post-wide problem?

If so, why not participate in "Project 77/77," the government's program to save \$77 million in CY 1977 through adopted suggestions.

INSCOM has set a goal of \$77,000 in tangible benefits and is looking for innovative ideas which can result in significant cost savings, increased productivity and energy conservation.

"Project 77/77" runs through August, so if you have an idea, jot it down and submit it to your Suggestion System Administrator... you may save INSCOM or the federal government some money and end up with money in your own pocket.

My Dearest Children,

September 30, 1976

Two hundred years ago, our ancestors worked very hard to form what they believed would be a more perfect union of the people and their ideals. They had just proclaimed their Declaration of Independence but had a long fight ahead to prove the strength of their beliefs. They wanted—desperately—the freedom to live as they chose. To be and do as they wished. To govern themselves in the new land. Oh, yes, there were the dissidents....those who didn't like to go along with the crowd. But, there were, too, a very large number of people who desired only to grow—free.

Our forefathers had to fight again and again to remain free during those first long years. Sometimes the battle seemed totally lost. Sometimes the tide was in our favor. And then, the war was over and we were FREE!

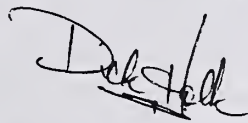
Through the two centuries which have followed, we have had to fight to remain free. At times the battles were waged in debates of opinion; at other times, the battles were real ones—fought to the death of countless thousands who continued the ideals of freedom.

Our people strengthened their compassionate strength and love for life, for freedom. And then, in a moment of pain, we fought again. Only this time the "enemy" was within—we fought one another in a bloody Civil War. Many feared our way of life was coming to an end....that we would be two nations of bitter foes forever. A strong voice was heard from a tall, bearded man named Lincoln, and his foe named Lee. Both struggled for what they believed to be the best course for the nation. And the NATION won! Not North, not South. The NATION! And, we remember.

Some people today say we have lost vision of a more perfect union. Were the lessons of our first two hundred years lost? Was all the pain and suffering in vain? No, children, we are all stronger for it. Our heritage is a proud one, deeply founded in love for people, love for America, love of God. Today, we are starting a new century full of hope, full of freedom, full of promise. But, there is still much to do.

Your job for tomorrow, children, is to build this nation anew with your love and labors. I pray for you God's strength and wisdom to guide you and this great land. Ours is a grand Nation—for all of us!

Your Loving Father



INSCOM's Captain Richard P. Holk was one of the winners in the 1976 Freedoms Foundation Contest. His entry, a letter addressed to his children, appears above.



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